

Executive Navigator Program

Enabling managers to quickly and effectively transition to executive roles.

Executive Navigator is a personalised program that enables managers’ rapid assimilation and high performance via two personalised support modules:

Module A: Navigating the first 90 days

Module B: Roadmap for skills and knowledge development

Module A: Navigating the first 90 days.

A critical priority for any newly appointed executive is to quickly acquire key information in relation to procedures, cultural mores, processes and decision making priorities. Relying on internal resources for guidance may not be the best way to quickly build a strong and positive reputation.

An external mentor provides a safe and open forum in which to discuss and explore ideas and issues without signalling to other executives who may misread these conversations and draw negative performance conclusions.

Module B: ROADMAP.

Executive roles, by their very nature, are demanding roles that require confident, decisive and knowledgeable decision-making across a broad range of topics for which an executive’s previous experience may not have provided sufficient grounding.

The Roadmap for Skills and Knowledge Development module supports the Executive by identifying knowledge and experience gaps that impinge on the Executive’s performance.

Significant personal and organisational benefits

The Executive Navigator Program delivers a confidential and impartial support to navigate the early stages of a new role and to identify, in a personalised way, their future development needs and preferred ways of acquiring those skills and knowledge.

The benefits include:

- Less disruption to business continuity through
 - Faster assimilation into the organisation culture and the immediate business unit
 - Confidence in making early requisite decisions
 - Balanced approach to decisions and actions rather than reactive or uncertain

- Courage to bring in new ideas and assess them in the new context
- A relevant and practical development plan based on an honest self-knowledge

Program Outline

Module A: Navigating the first 90 days.

1. First 6 weeks (typically); weekly meeting of 1 hour duration to review issues arising, debate merits of responses and clarify data and information gaps.
2. Second 6 weeks (typically); fortnightly, or where required, more frequently, meeting to clarify issues and plans.

Module B: Defining the Roadmap

is a structured program to assist the identification of the key elements and priorities of the Executive's development plan.

The work program comprises:

1. Personal profile using structured discussions and psychometric profiling to understand motivators, personality in the workplace, aspirations and success factors.
2. Achievements to identify the commercial offer
3. Gap analysis through comparisons of current capabilities with future nominated requirements or a generic view of executive roles.
4. Plan which prioritises the short, medium and long term development processes including on-the-job experience and external advice, knowledge and training.

Module A: A\$4500.00 ex GST

Module B: A\$3,000.00 ex GST

The services provided by Nine Lives Consulting are provided in good faith and are indicative of what is required to achieve requested outcomes.

They are however not a guarantee of success as there are many factors involved over which Nine Lives Consulting has neither control nor influence.